

# STAFF AFFINITY GROUPS

## Our Mission

Our Staff Affinity Groups include individuals linked by a common purpose who model cultural intelligence and belonging. They play a vital role in fostering an inclusive environment where all colleagues can learn, belong, and feel valued and empowered to succeed. They also provide a forum for respectfully amplifying diverse viewpoints and perspectives within the firm.



“Inclusion and belonging is a sentiment that I have chased and desired my entire life because I was often the “only” in the room. I’m grateful for the opportunity to support and collaborate with our amazing affinity group community — and deeply value all the ways we show up for one another. If you are looking for a way to connect authentically with an incredibly dedicated, passionate, and committed group of allies, please join us — all are welcome.”

— Kerri Mesiah, Director of Staff Diversity & Inclusion and Workplace Experience

### Staff Affinity Groups

Asian & Pacific  
Islander  
Staff Group

Black  
Staff Group

First Generation  
Professionals  
Staff Group

Hispanic &  
Latin American  
Staff Group

LGBTQ+  
Staff Group

Multicultural  
Staff Group

Parents’  
Staff Group

Women’s  
Staff Group

### Lawyer & Staff Networks

Disability &  
Neurodiversity  
Network

US Military &  
Veterans  
Network

## Our Purpose

- Promote professional development
- Foster allyship
- Provide mentoring and networking
- Celebrate cultural diversity within the group and beyond
- Support and champion multicultural understanding and respect
- Conduct community outreach
- Elevate the collective voice of staff with common interests

# STAFF AFFINITY GROUPS

## Programming and Events

Our Staff Affinity Groups offer engaging and informative programming throughout the year. Some examples include:

- Career roundtables
- Fireside chat discussions
- Trainings and well-being sessions
- Renowned guest speakers like [Dr. Fredara Hadley](#) and [Rebecca Tallon De Havilland](#)
- Volunteer activities
- Mentoring and networking events
- Book and film discussions
- Cultural celebrations
- ...and more



## By the Numbers

Our diverse and welcoming community continues to grow in our offices around the world.

# 10

Staff Affinity Groups and Networks

# 1,000+

Unique members across all groups

# 30+

Events in 2021