

## Disability & Neurodiversity Network

### Mission Statement and Goals

The Disability & Neurodiversity Network focuses on initiatives that are of common interest among our lawyers and staff, including advancing the recruitment, retention, and promotion of colleagues with disabilities or who are neurodivergent; strengthening a culture of accessibility, inclusion, and belonging at Latham for all; engaging in community service and pro bono projects in service of disabled and neurodiverse communities; and partnering with law student groups, clients, and others who are similarly committed.



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### About Us

The Disability & Neurodiversity Network is specifically designed for:

- Those with disabilities — physical, mental, visible and non-visible, permanent, and temporary — or who are neurodivergent.
- Those who have family members or other loved ones with disabilities or who are neurodivergent.
- Allies who otherwise have an interest in disability and neurodiversity-related issues.

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The Disability & Neurodiversity Network is one of several affinity groups and networks at the firm. Our affinity groups provide a firmwide platform to share experiences, advice, and interests — and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.